

Alli McGoldrick – NSW Rural Fire Service



Alli has been a member of the NSW Rural Fire Service for 18 years and currently serves as an Aviation Rescue Crew Officer, while also maintaining truck-based firefighting and Remote Area Firefighting roles. She has deployed internationally on two occasions with the NSW Rural Fire Service as part of specialist firefighting taskforces, supporting large-scale wildfire operations, and was awarded the Humanitarian Overseas Service Medal in recognition of this service. Complementing her emergency services experience, she has also deployed internationally in humanitarian response roles across multiple natural and complex man-made disasters. Alli holds a Bachelor of Humanitarian Aid and Development and is currently completing a Master of Humanitarianism and Development.

Station Officer Jock Gilmour – Fire and Rescue NSW

Jock Gilmour Joined FRNSW in June 1996 and began his career at Marrickville Fire Station before spending 6 years at Woollahra as a ladder operator.

Across almost three decades of service, Jock has built extensive operational experience in rescue, fire investigation and specialist response capabilities. He became a Primary Rescue operator in 2005 and later



completed qualifications in fire investigation, teaching firefighters and arson detectives alike.

Station Officer Gilmour has been heavily involved in Urban Search and Rescue (USAR) operations for more than a decade, deploying internationally as a Rescue Team Leader to Vanuatu following Cyclone Pam in 2015 and Turkiye in 2023.

He has also worked as a USAR instructor, helping develop and mentor firefighters within specialist rescue operations.

Currently stationed at Burwood Fire Station, Jock continues to contribute across the organisation with a wealth of knowledge and leadership experience.



Kai Darwin - Emergency Management Coordinator – Surf Life Saving NSW

Kai Darwin is an emergency management professional with Surf Life Saving NSW, with experience in search and rescue (SAR), flood rescue operations and incident management. He has been a lifesaver since age 14 and continues to volunteer at his local beach. He was awarded Australian Young Surf Life Saver of the Year in 2019 and has held a range of leadership roles within Surf Life Saving NSW. Kai is also an active member of his local NSW SES unit.

Kai leads SLSNSW Flood Rescue Capability and has experience delivering training and coordinating emergency

response operations across NSW. He is currently the Emergency Management Coordinator – Metro for Surf Life Saving NSW, where he supports emergency management capability, operational readiness and incident coordination across metropolitan Sydney, including response, training, prevention, and preparedness activities.



A/Supt. Lacy Loloea Deputy Zone Commander – NSW State Emergency Service

Lacy Loloea is an experienced member in the NSW State Emergency Service North Eastern Zone, with over 11 years of dedicated volunteer service with the Lismore City Unit as a senior rescue and field operator. As the previous Unit Commander during the devastating Northern Rivers floods of 2022, she led her team through one of the most significant disasters in the region's history, supporting communities at a time of extraordinary need. Known for her calm leadership and deep operational experience, Lacy continues to lead within an operational staff role strengthening capability across the broader North Eastern Zone.



Natalie Welsh - Marine Rescue NSW – Master, Trainer and Assessor

Current full-time Maritime Teacher with TAFE NSW, delivering Certificate I, II, III Maritime Operations and TVET programs, with responsibility for developing future maritime professionals through practical, industry-focused training and assessment.

- Maritime professional with more than 30 years' experience across commercial maritime operations, tourism, maritime education, environmental management, and emergency response. Holds qualifications as Master <45 Near Coastal, MED 3, PADI Dive Instructor, and Certificate IV in Training and Assessment.
- Active volunteer for 7 years as Trainer and Assessor with Marine Rescue NSW, contributing to operational

readiness, volunteer development, emergency response capability, and maritime safety education within the local community.

- Member of the State Operations Flood Rescue Group, supporting multi-agency emergency response activities and disaster operations, including flood preparedness, rescue capability, incident management, and community resilience initiatives.
- Extensive operational experience across liveaboard vessels, remote island resorts, outer reef pontoons, commercial passenger vessels, and high-speed catamarans, with expertise in vessel operations, safety management systems, crew training, emergency procedures, and risk management.



Paul Delamont, Intensive Care and Special Operations Paramedic - NSW Ambulance

With more than 30 years' experience in emergency services and pre-hospital care, Paul is a highly accomplished Intensive Care and Special Operations Paramedic, and has demonstrated expertise in tactical medicine, counter terrorism and emergency management, disaster response, aeromedical retrieval, operational leadership and workforce development. Holding a Bachelor of Health Science (Prehospital Care) and multiple advanced specialist qualifications, Paul has led multidisciplinary teams across complex, high-risk environments while driving operational improvement, policy development and specialist capability uplift within NSW Ambulance. Recognised

for strong leadership, stakeholder engagement and clinical excellence, Paul brings extensive experience managing major incidents, mentoring personnel and delivering innovative solutions that improve patient outcomes and organisational readiness.

- Led specialist medical support operations for major high-risk events across Sydney CBD, including multi-agency policing and dignitary protection taskings.
- Developed and implemented new operational policies, training packages and capability frameworks for NSW Ambulance Special Operations roles.
- Successfully coordinated complex emergency responses, including radiological incidents, large-scale flood and bushfire disasters, achieving rapid and effective community focused outcomes.
- Pioneered the Pre-Hospital Phlebotomy Trial, improving early diagnostic capability and contributing to statewide consideration for adoption.
- Awarded multiple commendations including the Humanitarian Overseas Service Medal, Emergency Services Medal and Gold Wings recognition for Aeromedical service excellence.



Paul Hampton – VRA Rescue NSW – Captain Cessnock VRA

Paul Hampton joined VRA Rescue NSW – Cessnock in 2007 and has proudly served the community through a range of specialist rescue roles. Since being appointed Captain in 2019, he has focused on building a highly skilled and capable team while promoting a strong culture of professionalism, training, and continuous improvement.

With a passion for training and education, Paul has also worked as a TAFE teacher since 2017, where he enjoys developing the knowledge and skills of others both within the rescue sector and in vocational education.

Paul is qualified as a General Land Rescue Operator,

Vertical Rescue Operator, on-water and in-water Flood Rescue Operator. His diverse operational experience, combined with his commitment to mentoring and education, reflects his dedication to ensuring both volunteers and the wider community benefit from the highest standards of rescue capability.

Paul Marshall, ESM – Team Leader/Coordinator, 2026 Tonga Rotary Vocational Training Team

- Current member of Victoria Police with over 20 years' experience across policing, traffic and road crash investigation, emergency management, rescue operations, and disaster recovery.
- Long-serving member of VRA Rescue NSW, holding senior volunteer leadership positions and later serving in the full-time role of Southern Region Operations Manager, overseeing rescue capability, operational readiness, and volunteer coordination across Southern NSW.
- Former Regional Coordination Officer with the NSW Reconstruction Authority, supporting disaster recovery operations, recovery centres, and multi-agency coordination following major natural disasters



across NSW.

- Awarded the Emergency Services Medal (ESM) in recognition of distinguished service to emergency management and community safety.
- 2019 RESCA Volunteer of the Year and inaugural 2019 National Emergency Service Overall winner.
- Previously participated in a Rotary Vocational Training Team deployment to Vanuatu (2017) and will serve as Team Leader/Coordinator for the 2026 Rotary Vocational Training Team to Tonga, leading a multi-agency emergency services delegation focused on disaster preparedness and resilience.



Brian Graham – Team Coordinator, 2026 Tonga

Rotary Vocational Training

- Retired Superintendent NSWRFs
- RESCA VTT Team Coordinator for Rotary Disaster Preparedness Project for Kingdom of Tonga and assisting with developing, implementing and managing the program as part of the Rotary Emergency Service Community Awards.

Service:

- Over 50 years combined volunteer and salaried service within the NSWRFs;
- Participated and managed fire and emergency management capacity building projects in the following

countries over a 25-year timeframe: Indonesia, PR China, Japan, Vietnam, Thailand, Brunei, Philippines, Malaysia, South Korea, Cambodia, Singapore, Saudi Arabia, Botswana, South Africa, Zimbabwe, India, Sri Lanka, Vanuatu and Republic of Turkey;

- Assisted with developing, implementing and managing the Rotary funded Vocational Training Team program in Disaster Management for Vanuatu on behalf of the NSW Government Minister for Emergency Services involving members from Fire & Rescue NSW, State Emergency Service NSW, NSW Rural Fire Service and Volunteer Rescue Association NSW as part of the Rotary Emergency Service Community Awards.

Honours & awards:

- Australian Fire Service Medal 2005
- National Emergency Medal for 2019-20 Bushfires
- Australian Defence Medal – recognition of RAAF service
- National Medal and subsequent 3 clasps awarded
- NSW Rural Fire Service 50-year Long Service Medal for service
- Commissioners Commendation for Service 1999 - Service of a meritorious nature and exemplary performance in the ASEAN Smoke Haze Control Project 1998-99
- AFAC Laurie Lavelle Achiever of the Year Award 2012-13 for Botswana Fire Management Program
- Awarded the Paul Harris Fellow by Rotary for contribution to Rotary Emergency Services Community Awards and work with the Vocational Training Teams delivering training in emergency management to Vanuatu.